

# The Brave Jnr Volunteer Agreement

Volunteers are an important and valued part of The Brave Jnr and we appreciate that you' ve chosen give us your time.

We will do our best to make your volunteer experience enjoyable and rewarding.

We aim to be flexible and supportive and believe that the volunteer relationship is built on trust and mutual understanding.

All of the work that we do at The Brave Jnr is guided by our core values:

## Be Brave

Have the courage to set an example, to stand up for what is right.

## Play Fair

Act with honesty and integrity, win lose or draw.

## Happy Talk

Keep your words positive and free from hate.

We ask that all volunteers uphold these values to the best of their ability.



## This agreement sets out:

- what support you can expect from us when you volunteer
- the expectations from you as a volunteer

## As a volunteer we ask that you:

- Strive for the best that you can do and complete your volunteering activities with dedication and commitment.
- Be open to any training that we think will help you in your role.
- Follow and operate within the policies and procedures of The Brave Jnr, including Anti-Bullying, Safeguarding and Child Protection.
- Act in accordance with the relevant community guidelines of your platform or game such as [Xbox Community Standards](#) and [Epic Games Community Rules](#).
- Act responsibly and within the law.
- Maintain confidentiality of The Brave Jnr' s activity, the people in our care, our team and our procedures.
- Work in partnership with staff and volunteers to make society a better place for our beneficiaries.
- Let your volunteer manager know if you are having any problems or if you have any complaints, concerns or feedback.
- Meet agreed time commitments and give reasonable notice when you' re not available so that arrangements can be made.

## In return, we will:

- Introduce you to how our organisation works and your role within it.
- Give information about The Brave Jnr' s work, policies and procedures.
- Offer training and support for your role.
- Reimburse agreed expenses.
- Strive to resolve any concerns fairly and reasonably, applying our complaints procedure when it' s needed.
- Respect and listen to your feedback, and keep you informed of any changes.
- Ensure your health, safety and welfare.
- Apply our Equal Opportunities policy.
- Encourage a positive and supportive volunteering experience.

**Signed**

This agreement is in honour only. It is not intended to be a legally binding contract and either The Brave Jnr or the volunteer can end the agreement at any time.

Signed .....

Print name.....Date.....

Signed on behalf of [ORGANISATION] .....

Print name.....Date.....